

## Ontario accessibility commitments

Komatsu Mining Corp. (Komatsu Mining) is committed to ensuring accessibility for persons with disabilities by identifying, removing and preventing the barriers that might interfere with the ability to obtain goods and services provided by our company. We strive at all times to provide our goods and services to customers in a way that respects the dignity and independence of persons with disabilities and are committed to giving people with disabilities the same opportunity to benefit from our services in a similar way as other customers.

Komatsu Mining also strives to ensure that every customer receives equitable treatment with respect to goods and services, without discrimination, and receives accommodation where required. We are also committed to ensuring that every employee receives equitable treatment with respect to employment and services, without discrimination, and receives accommodation where required, in a timely manner.

Komatsu Mining will work to achieve accessibility for all people with disabilities by following our policy and plan listed below.

- [Komatsu Mining Accessibility](#)

Where required, Komatsu Mining will consult with the person with a disability to understand his or her specific accessibility needs and will then make all reasonable efforts to meet those individual needs in a timely manner.

### Multi-Year Accessibility Plan

Komatsu Mining's multi-year accessibility plan outlines the strategies and actions to prevent and remove barriers to accessibility and to meet all the requirements under the AODA and its Regulations.

- [Komatsu Mining Multi-Year Accessibility Plan](#)

### More Information

Please contact Komatsu Mining at [cahardrock-hr@mining.komatsu](mailto:cahardrock-hr@mining.komatsu) or 1-800-772-3661 for more information or to:

- Request a copy of the Accessibility policy
- Provide feedback on the way we provide products and services to customers with disabilities
- Request a document in accessible format
- Request support with an employment application or employment inquiry
- Request additional information or provide your comments